UPPER ARLINGTON PUBLIC LIBRARY
BOARD OF TRUSTEES SPECIAL MEETING MINUTES
FRIDAY, DECEMBER 6, 2019 AT 8:45 AM
COhatch 1733 W LANE AVE COLUMBUS, OH 43221

The meeting was called to order at 8:55 a.m.

IN ATTENDANCE

BOARD MEMBERS: Peter Hahn, Gloria Heydlauff, William J. Shkurti, and John M. Yesso, Kate Hare, Kevin Fix

ALSO PRESENT: Beth Hatch, Director, Kate Porter, Assistant Director; Greg Ramage, Director of Support Services, and Laura J. MacDonald, Principle and Founder and Kaitlyn Kendall-Sperry, Associate Consultant of Benefactor Group

STRATEGIC PLANNING PROCESS REVIEW

<u>WELCOME AND STRATEGIC PLANNING REVIEW</u>

Benefactor Associate Consultant welcomed the group to the meeting, prompted introductions and reviewed the strategic planning that the Library has undergone thus far, including a review of the discovery summary.

<u>MISSION EXERCISE</u>

The Library Board and Staff reviewed the Library's mission statement to determine if it should be revised. After an exercise to determine whose needs the Library serves, what needs the Library serves, and toward what end, the group agreed unanimously that a revision of the mission statement is necessary, though the tagline "Explore, Gather, Grow" still captured the major themes.

<u>ENVISIONED FUTURE THEMES</u>

Benefactor Founder highlighted the common themes present in the envision writing samples turned in by each participant. The group was asked to add additional themes not present and to compare the Libraries' themes to other local community initiatives.

<u>LUNCH BREAK</u>

IDENTIFY & PRIORITIZE OBJECTIVES

The Library Board and staff identified top themes and restated them as objectives, then prioritized by a dot vote exercise.

DEVELOP MEASURES OF SUCCESS

Library Board and staff were broken up into smaller groups to identify measures of success for each objective.

ADJOURNMENT

John Yesso adjourn the meeting.

Voting:

John M. Yesso, President	Aye
Gloria Heydlauff, Vice President	Aye
William J. Shkurti, Secretary	Aye
Peter Hahn	Aye
Kevin Fix	Aye
Kate Hare	Aye

The meeting was adjourned at 3:15 p.m.

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John M. Yesso, President

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William J. Shkurti, Secretary