



UPPER ARLINGTON PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING AGENDA
TUESDAY, JANUARY 21, 2020 AT 5 PM

1. Call to Order
2. Consent Agenda
 - a. Excused Absences
 - b. Approval of December Minutes P. 1
 - c. Approval of December 6th Special Meeting Minutes P. 11
 - d. Approval of December Financial Report P. 13
 - e. November and December Donations Resolution P. 15
3. Public Comments
4. Assistant Director's Report
 - a. Passport Award P. 16
 - b. 2019 Tactics Update and 2020 Tactics Draft P. 17
5. Director of Support Services' Report
 - a. Lane Road Update
6. Director's Report P. 21
 - a. Monthly Statistics P. 22
 - b. Annual Security Policy Resolution P. 24
 - c. Annual/Quarterly Staffing Report P. 29
 - d. Organizational Chart P. 32
 - e. OLC Trustee Workshop P. 33
7. Human Resources Manager's Report
 - a. Change to Position Classifications P. 36
8. Finance Committee
 - a. Fiscal Officer's Report P. 38
 - b. January Meeting Minutes P. 39
 - c. Amendment for Appropriations P. 42
 - d. Resolution to Authorize Lump Sum Merit Payments for Staff P. 43
9. Operations Committee did not meet in January
10. President's Report
 - a. Strategic Planning Update P. 44
11. Adjournment

Next Board Meeting: Tuesday, February 18, 2020 at 5 p.m. in Meeting Room B