



**UPPER ARLINGTON PUBLIC LIBRARY**  
**BOARD OF TRUSTEES SPECIAL MEETING MINUTES**  
**TUESDAY, JANUARY 5, 2021 AT 5 PM**

Due to the ongoing situation with COVID-19, the Ohio Attorney General, Dave Yost, has provided written guidance regarding Ohio's Open Meeting Act (OMA) permitting a member of the public body to appear at a public meeting via teleconference.

With this consideration in mind, the Upper Arlington Public Library will host this Meeting live at the following URL: <http://board.ualibrary.org>

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The meeting was called to order at 5:01 p.m.

**IN ATTENDANCE**

**BOARD MEMBERS:** Kevin Fix, Steven Flynn, Peter Hahn, Kate Hare, Gloria Heydlauff, William J. Shkurti, and John M. Yesso.

**ALSO PRESENT:** Beth Hatch, Director; Kate Porter, Assistant Director; Greg Ramage, Director of Support Services; Lori Piergallini, Fiscal Officer; Julie Whitt, Human Resources Manager; Allison Frew, Executive Assistant.

**LOCAL EXTENSION OF FMLA LEAVE (CORONAVIRUS) POLICY AND EMERGENCY PAID SICK LEAVE RESOLUTION**

The provision in the Families First Coronavirus Response Act (FFCRA) to assist employees affected by the COVID-19 outbreak with job-protected leave and pay expired on December 31, 2020. The Library would like to extend this policy into 2021 as local policy.

The Human Resources Manager answered all questions.

RESOLUTION 01-21

**Resolution to Approve the Local Extension of the FMLA Leave Expansion & Emergency Paid Sick Leave (Coronavirus) Policy**

*BE IT RESOLVED*, That the Board of Trustees of the Upper Arlington Public Library approves the local extension of the FMLA Leave Expansion and Emergency Paid Sick Leave (Coronavirus) Policy to assist employees affected by the COVID-19 outbreak with job-protected leave and pay, where applicable, effective January 1-December 31, 2021.

*BE IT FURTHER RESOLVED*, That the Board of Trustees of the Upper Arlington Public Library hereby accepts and adopts the revisions to the Personnel Manual as presented in

the exhibit to this Resolution and recommended by the Administration of the Upper Arlington Public Library.

### SIGNATURE SHEET

Resolution No. 01-21

1/5/2021

Upon the motion of Trustee John Yesso, seconded by Trustee Kate Hare:


Voting:

Gloria Heydlauff, President	Aye
Peter Hahn, Vice President	Aye
John M. Yesso, Secretary	Aye
Kevin Fix	Aye
Stephen Flynn	Aye
Kate Hare	Aye
William J. Shkurti	Aye

Upper Arlington Public Library Board of Trustees  
Upper Arlington, Ohio

### CERTIFICATION

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon by the Upper Arlington Public Library Board of Trustees, Upper Arlington, Ohio on the above-noted date.

  
Lori M. Piergallini, Fiscal Officer  
Upper Arlington Public Library  
Upper Arlington, Ohio

### 2021 Appropriation Amendment for CARES Grant Carryover

The deadline for expending all monies from the Federal CARES (CRF) grant the Library received in August 2020 was extended to December 31, 2021. As a result, the CARES Grant Fund 275 was not budgeted for in the 2021 budget.

These funds have been earmarked for the curbside awning at the Main Library.

### RESOLUTION 02-21 2021 APPROPRIATIONS AMENDMENT

*BE IT RESOLVED*, That the Board of Trustees of the Upper Arlington Public Library acknowledges and approves the following change to the 2021 Appropriations:

**Fund 275 CARES Grant Fund**

275-5000-55511 Equipment

+ \$ 13,713.00

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Total Appropriations Increase

\$13,713.00

**SIGNATURE SHEET**

Resolution No. 02-21

1/5/2021

Upon the motion of Trustee William J. Shkurti, seconded by Trustee Stephen Flynn:


Voting:

Gloria Heydlauff, President	Aye
Peter Hahn, Vice President	Aye
John M. Yesso, Secretary	Aye
Kevin Fix	Aye
Stephen Flynn	Aye
Kate Hare	Aye
William J. Shkurti	Aye

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Upper Arlington Public Library  
Upper Arlington, Ohio

**ADJOURNMENT**

Kevin Fix made a motion to adjourn the meeting. Kate Hare seconded the motion.

Voting:

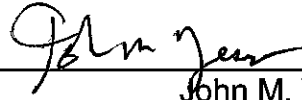
Gloria Heydlauff, President	Aye
Peter Hahn, Vice President	Aye
John M. Yesso, Secretary	Aye
Kevin Fix	Aye
Stephen Flynn	Aye
Kate Hare	Aye
William J. Shkurti	Aye

The meeting was adjourned at 5:11 p.m.

A handwritten signature in cursive script, appearing to read "Gloria Heydlauff".

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Gloria Heydlauff, President

A handwritten signature in cursive script, appearing to read "John M. Yesso".

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John M. Yesso, Secretary