
UPPER ARLINGTON PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
AGENDA FOR TUESDAY, DECEMBER 8, 2015 AT 5 PM

1. Call to Order
2. Consent Agenda
 - a. Excused Absences
 - b. Approval of Minutes of October 20, 2015 P. 1-9
 - c. Approval of October Financial Reports P. 10-11
 - d. October & November Donations Resolution P. 12-13
3. Recognize Retiring Board Members
 - a. Resolutions to Thank Retiring Board Members P. 14-16
4. 2016 Board Meeting Schedule & 2016 Library Closings Schedule P. 17-18
5. Public Comments
6. Assistant Director's Report
7. Director's Report P. 19
 - a. October Statistics P. 20
8. Finance Committee
 - a. November Committee Notes P. 21
 - b. Fiscal Officer's Report P. 22
 - c. Revised Fiber Resolution P. 23-24
 - d. Budget Discussions
 - i. 2016 Salary Range Change P. 25-27
 - ii. 2016 Cost of Living Increase P. 28
 - iii. Resolution to Change Salary Range & Cost of Living Increase P. 29
 - iv. Capital Plans Approval Resolution P. 30-32
 - v. 2016 Budget & 5 Year Planning Budget P. 33-34
 - vi. 2016 Permanent Appropriation Resolution P. 35
 - vii. 2016 Tax Advance Request Resolution P. 36-37
9. Operations Committee
 - a. December Committee Notes P. 38
10. President's Report
 - a. Strategic Planning P. 39
 - i. Updated Demographic Projections P. 40-43
 - ii. Survey Results P. 44-69
 - iii. Possible Tactics Based on Survey Results P. 70
 - iv. Draft Strategic Plan as Discussed to Date P. 71
 - v. Draft Strategies for Success (Objectives) P. 71
 - b. Strategic Topic: Preliminary Levy Planning P. 72
 - c. Board Vacancies Update
11. Adjournment

Next Board Meeting: Tuesday, January 19, 2016 at 5 p.m.