
UPPER ARLINGTON PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
AGENDA FOR DECEMBER 6, 2016 AT 5 PM

1. Call to Order
2. Consent Agenda
 - a. Excused Absences
 - b. Approval of Minutes of October 18, 2016 P. 1-12
 - c. Approval of October Financials P. 13-19
 - d. October Donations Resolution P. 20
3. Public Comments
4. Assistant Director's Report
5. Director's Report
 - a. Update on Merit Pay Implementation P. 21
 - b. 2017 Board Meeting Schedule P. 22
 - c. Monthly Statistics P. 23
6. Finance Committee
 - a. November Minutes P. 24
 - b. Electric Power Agreement P. 25-26
 - c. Changes to Finance Manual P. 27-30
 - d. Agency Fund for FSA P. 31-32
 - e. Final Budget
 - i. Approve 2017 Pay Ranges & Raises P. 33-35
 - ii. 2017 Capital Projects P. 36-38
 - iii. 2017 Budget & 5 Year Plan P. 39-41
 - f. Tax Advance Request P. 42-43
7. Operations Committee
 - a. November Minutes P. 44
8. Executive Session to Consider the Appointment
Of a Public Employee
9. Adjournment

Next Board Meeting: Tuesday, January 17, 2017 at 5 p.m. in Meeting Room B