



UPPER ARLINGTON PUBLIC LIBRARY
BOARD OF TRUSTEES SPECIAL MEETING MINUTES
THURSDAY, JULY 22, 2021 AT 5 PM

The meeting was called to order at 5:00 p.m.

IN ATTENDANCE – ROLL CALL

BOARD MEMBERS (IN PERSON): Kevin Fix, Stephen Flynn, William J. Shkurti, and John M. Yesso.

BOARD MEMBERS (VIRTUAL): Kate Hare and Gloria Heydlauff.

ALSO PRESENT: Beth Hatch, Director; Kate Porter, Assistant Director; Greg Ramage, Director of Support Services; Julie Whitt, Human Resources Officer; and Allison Frew, Executive Assistant.

EXCUSED ABSENCE: Peter Hahn.

RESOLUTION TO BECOME A MEMBER OF THE STARK COUNTY SCHOOLS COUNCIL OF GOVERNMENTS CONSORTIUM

The Human Resources Manager provided a summary of the two Resolutions being presented before the Board and answered all questions.

The Resolution to Become a Member of the Stark County Schools Council of Governments Consortium is attached as an exhibit to these Minutes. Board Members attending virtually are unable to cast a vote so their names have been omitted from the roll call vote.

William J. Shkurti complimented the Administrative Team on this accomplishment since joining this consortium provides a wonderful opportunity as it will stabilize benefits and finances for both the staff and the Library.

RESOLUTION TO ACCEPT HEALTH BENEFITS AND CHANGES TO PLANNED COVERAGE

The Human Resources Manager will present changes to the Library's Personnel Policy at the October Board of Trustees Meeting in order to adopt required language provided by the Council of Governments Consortium for Library benefits. The Library's participation in the new health insurance plan will take effect on December 1, 2021.

RESOLUTION 25-21

**To Accept Health Benefits Offered by the Stark County
Council of Governments (COG) and Changes to Planned Coverage**

BE IT RESOLVED, That the Board of Trustees of the Upper Arlington Public Library hereby accepts the employee insurance proposal from the Stark County Schools Council of Governments (hereinafter referred to as "COG") to be effective as of December 1, 2021.

BE IT RESOLVED, That the Board of Trustees authorize the Fiscal Officer to execute any documents necessary to effectuate participation in the COG on behalf of the Board.

AND BE IT FURTHER RESOLVED, That the Board of Trustees of the Upper Arlington Public Library hereby approve the following changes to the employee insurance coverage effective December 1, 2021:

- Increase the cost sharing for all participants to 82% for all tiers of coverage, with the exception of participants enrolled in the Employee Plus Child tier, who will be grandfathered in this tier and for whom the Library will provide a cost sharing of 86% for the premium for health insurance coverage of that tier.
- Employees will be eligible for single or family coverage only.
- Eliminate eligibility of part-time employees in insurance benefits programs.

SIGNATURE SHEET

Resolution No. 25-21

7/22/2021

Upon the motion of Trustee John Yesso, seconded by Trustee Kevin Fix, the Board approved the Resolution to Accept Health Benefits Offered by the Stark County Council of Governments (COG) and Changes to Planned Coverage.

Board Members attending virtually are unable to cast a vote so their names have been omitted from the roll call vote.

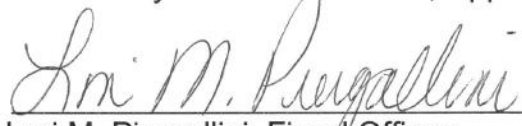
Roll Call Vote:

| | |
|--------------------------|-----|
| Kevin Fix | Aye |
| Stephen Flynn | Aye |
| William J. Shkurti | Aye |
| John M. Yesso, Secretary | Aye |

Upper Arlington Public Library Board of Trustees
Upper Arlington, Ohio

CERTIFICATION

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon by the Upper Arlington Public Library Board of Trustees, Upper Arlington, Ohio on the above-noted date.



Lori M. Piergallini, Fiscal Officer
Upper Arlington Public Library
Upper Arlington, Ohio

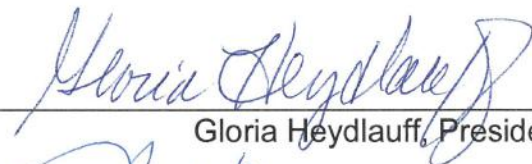
ADJOURNMENT

Kevin Fix made a motion to adjourn the meeting. John Yesso seconded the motion.

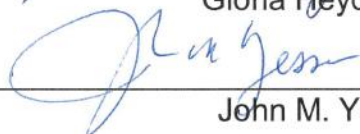
Voting:

| | |
|--------------------------|-----|
| John M. Yesso, Secretary | Aye |
| Kevin Fix | Aye |
| Stephen Flynn | Aye |
| William J. Shkurti | Aye |

The meeting was adjourned at 5:38 p.m.



Gloria Heydlauff, President



John M. Yesso, Secretary

**STARK COUNTY SCHOOLS COUNCIL OF GOVERNMENTS
BOARD RESOLUTION 24-21**

The Upper Arlington Public Library Board (hereinafter “Board”) met in special session on July 22, 2021 at 5:00 pm with the following members present:

Gloria Heydlauff – Board President (Virtual) Beth Hatch – Deputy Fiscal Officer
Kevin Fix – Trustee
Stephen Flynn – Trustee
Kate Hare – Trustee (Virtual)
William J. Shkurti – Trustee
John M. Yesso – Trustee

The Deputy Fiscal Officer advised the Board that the notice requirements of Section 121.22 of the Ohio Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Kevin Fix moved for the adoption of the following resolution:

WHEREAS, the Stark County Schools Council of Governments (hereinafter “COG”) have formed a regional council of governments for the purposes of promoting cooperative arrangements and agreements among its members and between its members and government agencies or private persons or entities, performing functions and duties which its members can perform and addressing problems of mutual concern; and

WHEREAS, the Board desires to become a member of the COG and participate in its health benefits program as well as other programs that are or may become available;

NOW, THEREFORE, BE IT RESOLVED by the Upper Arlington Public Library Board, Franklin County, Ohio, that:

1. The Agreement Establishing the Stark County Schools Council (“Agreement”), Bylaws, and Program Agreements is hereby approved and the Fiscal Officer is hereby authorized and directed to execute any documents necessary to effectuate participation in the COG on behalf of this Board.
2. The effective date of the Board’s participation shall be December 1, 2021.

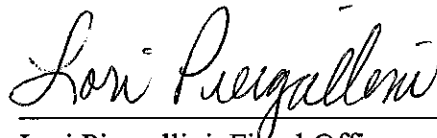
Stephen Flynn seconded the motion.

Upon roll call on the passage of the resolution, the vote was as follows:

Kevin Fix –Yes
Stephen Flynn–Yes

William J. Shkurti – Yes
John Yesso – Yes

The foregoing is a true and correct excerpt from the minutes of the meeting on July 22, 2021 of the Upper Arlington Public Library Board, showing the passage of the resolution hereinabove set forth.



Lori Piergallini, Fiscal Officer
Upper Arlington Public Library